

manufacture items, equipment, and machines under the supervision of the Supervisor.

- Routine maintenance and repairs of equipment, plant, and tools.
- Ensuring that all tools and materials are available before commencing any tasks.
- Assisting the artisan Cadre in the execution of their respective duties.
- Effective support to Supervisor.
- Managing & controlling over tools, equipment, material, and stock.
- Responsible for basic administration work as well as completing job cards.

COMPTENCIES: Core professional competencies • Managing Work • Planning and Organising • Quality Orientation • **Functional Competencies** • Working Place Safety • Discipline Specific Skills • **Public Service Orientation Competencies:** Interpersonal Relationships • Communication • Service Delivery Orientation • Customer Orientation and Customer Focus • **Personal Competencies:** Action Orientation • Resilience • Accounting and Ethical Conduct • Learning Orientation.

DIRECTORATE: TECHNICAL SERVICES

POSITION : SUPERINTENDENT(CARLETONVILLE)
SECTION : WASTE WATER TREATMENT
REFERENCE : TEC/SUPTW/9/11/24
REMUNERATION : IN ACCORDANCE WITH JOB LEVEL 6 OF MERA FONG CITY LOCAL MUNICIPALITY(R 424 127.24 PER ANNUM, EXCLUDING BENEFITS)

REQUIREMENTS: Grade 12 or equivalent technical qualification • Trade Tested Artisan Diesel and/or petrol • Computer Literacy; MS Office • 3-5 years relevant experience with supervisory experience • A valid driver's license.

RESPONSIBILITIES: Supervising the operations and maintenance of a waste water treatment plant to ensure compliance with regulatory procedures and reporting practices. • Overseeing sampling and testing systems and the testing and maintenance of pumps, conveyors, blowers, and other equipment. • Ensuring staff is up-to-date with all federal, state, and local regulations and environmental guidelines. • Typically reports to the Manager or Director. • Supervising a group of primarily para-professionally levels staff. • Making day-to-day within or for a group/small department. • Responsible for planning, forecasting, coordinating and supervising the work done by subordinates and contractors within the functional area of control. • Setting out, measurement, quality control and assurance of work done by contractors and subordinates within functional area. • Responsible for effective, efficient and economical resource allocation including staff, materials, plant , equipment and budgets. • Effective and efficient of the section including code of conduct, section meeting and staff matters.

COMPTENCIES: Core professional competencies • Problem Solving • Organisational Awareness • Planning and Organising • **Functional Competencies** • Discipline Specific Skills • People Management • Task Management • Budgeting • **Public Service Orientation Competencies:** Interpersonal Relationships • Communication • Service Delivery Orientation • **Personal Competencies:** Action and Outcome Orientation • Resilience • Ethics and Accountability.

DIRECTORATE: TECHNICAL SERVICES

POSITION : SENIOR PROCESS CONTROLLER
SECTION : WASTE WATER TREATMENT
REFERENCE : TEC/SPC/10/11/24
VACANCY : X2 POST
REMUNERATION : IN ACCORDANCE WITH JOB LEVEL 8 OF
**MERAFONG CITY LOCAL MUNICIPALITY(R 315 352.17 PER ANNUM,
EXCLUDING BENEFITS)**

REQUIREMENTS: Grade 12 or relevant post matric qualification, preferably a NTC 3 in water treatment or water waste treatment• Trade related qualification operators certificate/ waste water treatment practice (N3)• 2-5 years relevant experience required• Code EB driver's license.

RESPONSIBILITIES: Managing chemical dosing to ensure process performance, compliance and cost efficiency. • Managing the operations of trickling filters to ensure compliance. • Conducting routine inspections of plant and equipment. • Undertaking minor repairs to pumps and equipment. • Draws up shift rosters and ensure all shifts are adequately staffed. • Coordinating, monitoring and evaluating the technical requirements of the works. • Managing schedules for disposal, removal of dried sludge or compost from sludge lands or drying beds. • Managing variables cost through optimization and efficient operation of all modules. • Managing the implementation of incident Management Protocol during any incident. • Compile daily/weekly/monthly and quarterly report in terms of process performance, compliance and efficiencies. • Supervising all subordinates to ensure the efficient and cost effective operation of the plant. • Ensure OHS Act and applicable regulations. • ERWAT safety policy, procedures, signs and instructions to prevent incidents and accidents.

COMPTENCIES: Core professional competencies • Problem Solving • Oral Communication • Planning and Organising • Written Communication • Decision Making • Ethics and Professionalism • **Functional Competencies** • Working Place Safety • Discipline Specific Skills • Task Management • Use of Process Specific Technology/Equipment • Quality Orientation • People Management • **Public Service Orientation Competencies:** Interpersonal Relationships • Communication • Service Delivery Orientation • **Personal Competencies:** Action and Outcome