



**MERA FONG CITY LOCAL MUNICIPALITY RE-ADVERTISEMENT  
INTERNAL/EXTERNAL**

**Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following position**

**INTERNAL / EXTERNAL JOB POSTING**

**CLOSING DATE: 28 MARCH 2025**

<b>1. DEPARTMENT: PUBLIC SAFETY</b>	
<b>SECTION: PUBLIC SAFETY</b>	
POSITION: EXECUTIVE MANAGER: PUBLIC SAFETY	Permanent

The Merafong City Local Municipality promotes and applies the principles of employment equity, in line with the City's Employment Equity plan. As Merafong City Local Municipality, vision, mission and values, as set out below, are core to who we are and provide us with a compass for our actions:

**Vision:** An economically sustainable, community orientated and safe city.

**Mission:** To create an enabling environment that is transparent and accountable to the community, by providing excellent, effective and efficient services.

**Values:**

- Accountable
- Transparency
- Responsive
- Integrity
- Professionalism
- Excellence

All enquiries relating to job content can be directed to: **The Executive Director Corporate and Shared Services, Ms D Mokoma on tel. (018) 788 9005 or email: [dmokoma@merafong.onmicrosoft.gov.za](mailto:dmokoma@merafong.onmicrosoft.gov.za) during office hours.**

A detailed application that includes an application form, that is available on the Municipal website [www.merafong.gov.za](http://www.merafong.gov.za), a comprehensive Curriculum Vitae, certified copies of qualifications, drivers license and identity document, in a sealed envelope must be hand delivered to the Office of the Executive Director: Corporate and Shared Services, **2<sup>nd</sup> Floor, 209 Room , Municipal Building**, Halite Street , Carletonville during office hours only, Application can also be posted to PO Box 3 Carletonville 2499.

**Emailed application will be considered and should a candidate be shortlisted original documents will be required; application should be submitted to [recruitment@merafong.gov.za](mailto:recruitment@merafong.gov.za). Faxed and late applications will not be considered.**

Closing date for all applications: **Friday, March 28, 2025**

**Note:** Fraudulent qualifications or documents will immediately be disqualifying any application. Shortlisted candidates will be subjected to security vetting and information verification as well as competency assessment.

The successful candidate will sign an employment contract, performance agreement and disclosure of financial interests. Applicants who are not invited for interviews should regard their applications as unsuccessful. If you do not hear from us within **60 days** of the closing date, kindly accept that your application was unsuccessful and communication will be limited to short-listed candidates.

All positions are stationed at the Merafong City Local Municipality. Merafong City Local Municipality reserves the right not to make an appointment.

Merafong City Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from designated groups are encouraged to apply.

Kind regards,



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**MR DD MABUZA  
MUNICIPAL MANAGER**



**Municipality hereby invites applications from suitably qualified and experienced for appointment to the following position:**

**RE-ADVERTISEMENT  
INTERNAL/EXTERNAL JOB POSTING**

**DIRECTORATE: PUBLIC SAFETY**

**POSITION : EXECUTIVE MANAGER: PUBLIC SAFETY**  
**SECTION : PUBLIC SAFETY**  
**REFERENCE : EMPS/01/03/2025**  
**STATION : CARLETONVILLE**  
**TERM OF EMPLOYMENT : PERMANENT**  
**TOTAL REMUNERATION PACKAGE : (Minimum: R1 379 433 - ; Midpoint: R1 340 509; Maximum: R 1 541 584 in line with Government Notice 4897 of 2023 Government Gazette 48789 dated 14 June 2023 on TRP packages payable of Municipal Managers and Managers directly accountable to Municipal Manager.**

**REQUIREMENTS:** A Post Graduate Degree (NQF 8) in Law/ Policing or Traffic, Fire and Emergencies services Management or Public Administration and/or related field • 5 years' experience at middle management level and have proven successful institution transformation with Public or Private sector • Registration with recognized relevant professional body may be an added advantage • Compliance with all the requirement as contained in the Municipal Regulations on Minimum Competency Level, Gazette 29967 of June 2007 as amended • MFMP/CPMD Certificate and experience in Local Government Environment will be added advantage. • Valid driver's license.

**KEY PERFORMANCE AREAS:** Oversee and ensure effective planning, development, management and implementation of Traffic, Fire & Emergency, Security Services, Law Enforcement, By-Law enforcement, Disaster management and related functions • Lead, direct and manage the Public Safety and Emergency services directorate in an effective and efficient manner in order to ensure the attainment of the strategic objectives and goals • Provide leadership and management of the public Safety functional area in the organization • Develop and maintain constructive working relationship with key stakeholders for example private sector, other spheres of the government as well as other industry bodies • Execute decisions of the Political structure, for example MAYCO (Mayoral Committee) and Council not excluding EXCO (Executive Committee) and MANCO (Management Committee) • Advise and guide the strategic management team ( SMT) on functional matters related to the public safety department • Manage public safety by ensuring the traffic services, law enforcement security and disaster management are available to the public • Give input towards preparation of the IDP, SDBIP and budget preparations

- **KNOWLEDGE**: Governance Leadership: Good knowledge interpretation and understanding of policy and legislation, Understanding of: Council operations , Delegation of powers and Public Safety and Emergency services
  - Good knowledge of performance management system, Good Governance
  - Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000)

- **LEADING COMPETENCES**

- Strategic Direction Leadership
- People Management
- Program and Project Management
- Financial Management
- Change Leadership
- Governance Leadership

- **CORE COMPETENCIES**

- Moral Competencies
- Planning and Organising
- Analysis and Innovation
- Knowledge and information management
- Results and quality focus