



MERAUFONG CITY LOCAL MUNICIPALITY

Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following position

ENERGY INTERNAL / EXTERNAL JOB POSTING

DEPARTMENT: ENERGY

POSITION : Manager: Energy Planning
SECTION : Energy
REFERENCE NO : MEP/01/08/2025
REMUNERATIONS : In accordance with job level 1 of Merafong City local Municipality R 887 238.90 per annum excluding benefits

REQUIREMENTS

- Grade 12
- Bachelor's Degree in Electrical Engineering - NQF Level 7(Heavy Current) or Energy Engineering.
- Postgraduate qualification (NQF Level 8) in Energy Planning, Project Management, or related field will be an advantage.
- Registration with ECSA as a Pr Eng or Pr Tech Eng will be an added advantage.
- Minimum of 8 years of experience post-obtaining qualification, with at least 5 years at a professional level in electrical infrastructure or energy planning.
- Proven experience in local government, utilities, or SOEs will be advantageous.
- Valid Code B driver's license.

KEY KNOWLEDGE AND SKILLS

- Expert knowledge of electricity distribution networks, substations, and reticulation design.
- Knowledge of energy modelling software (e.g., PowerFactory, DigSilent, ETAP).
- Understanding of NERSA, DoE policies, IRP, and regulatory frameworks.
- Knowledge of Municipal Systems Act, MFMA and Electricity Regulation Act.
- Strong budgeting, forecasting, and financial modelling skills.
- Advanced report writing, project management, and stakeholder engagement.
- Strategic planning, problem solving, and policy development experience.
- Proven leadership and team development capabilities.

KEY RESPONSIBILITIES

- Developing and implement the Municipal Energy Master Plan, including medium and long-term electrical infrastructure plans.
- Leading the preparation and execution of the Electricity Infrastructure Investment Plan and associated CAPEX proposals.
- Managing the planning and design of high and medium-voltage electrical networks, substations, load centres, and distribution systems.
- Conducting load forecasting, grid capacity assessments, and energy consumption modelling.
- Oversee integration of renewable energy sources into the local grid in alignment with IRP and NERSA guidelines.
- Ensure compliance with NRS, SANS, NERSA, DMRE/DEE, and municipal bylaws.
- Providing expert input into development applications, EIAs, and spatial planning processes.
- Lead the demand-side management (DSM), energy efficiency programmes, and smart metering initiatives.
- Managing consultants, contractors, and service providers on feasibility studies and capital projects.
- Representing the Municipality in engagements with Eskom, SALGA, NERSA, provincial and national government departments.
- Ensuring alignment of energy planning with IDP, SDF, SDBIP and municipal budgeting processes.
- Drive innovation, research, and application of smart-grid and digital technologies.
- Manage a professional team of planners, engineers, technologists, and GIS staff.
- Compiling and present technical reports to Council, Portfolio Committees and other stakeholders.

COMPETENCIES

Core Competencies:

- Moral competence – Adheres to ethics, integrity, and professional standards.
- Planning and Organising – Prioritises and aligns energy plans with municipal goals.
- Analytical thinking – Interprets energy data, trends and makes evidence-based decisions.
- Communication – Articulates strategies and reports to Council and technical/non-technical audiences.
- Policy and legislation interpretation – Aligns energy strategies with applicable regulatory frameworks.

Process Competencies:

- Strategic direction and leadership – Drives energy transformation and long-term security.
- People management – Guides and mentors multi-disciplinary technical teams.
- Financial management – Controls energy planning budgets and ensures cost-effective procurement.
- Change management – Champions new energy technologies and green infrastructure.
- Risk and project management – Manages complex infrastructure risks and energy projects.

Public Service Orientation:

- Aligns energy planning to community development and IDP objectives.
- Prioritizes energy access, reliability, and sustainability for local communities.
- Applies Batho Pele principles in planning and service delivery.

Please note that within the framework of Council' Employment Plan and in promoting Gender Equality – people living with disability, female previously disadvantaged candidates are especially encouraged and invited to apply.





MERA FONG CITY LOCAL MUNICIPALITY ADVERTISEMENT INTERNAL/EXTERNAL

Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following positions

INTERNAL / EXTERNAL JOB POSTING

CLOSING DATE: FRIDAY, 12 SEPTEMBER 2025

1. DEPARTMENT: ENERGY	
SECTION: ENERGY	
MANAGER ENERGY PLANNING	
MANAGER RENEWAL ENERGY PROGRAMME	
MANAGER NETWORK OPERATIONS	

The Merafong City Local Municipality promotes and applies the principles of employment equity, in line with the City's Employment Equity plan. As Merafong City LM, our values, as set out below, are core to who we are and provide us with a compass for our actions:

- Accountability
- Transparency
- Responsive
- Integrity
- Professionalism
- Excellence

All enquiries relating to job content can be directed to the Executive Manager: Corporate and Shared Services Ms. D Mokoma at tel. **(018) 788 9005/9046/9633** during office hours, or email to dmokoma@merafong.gov.za.

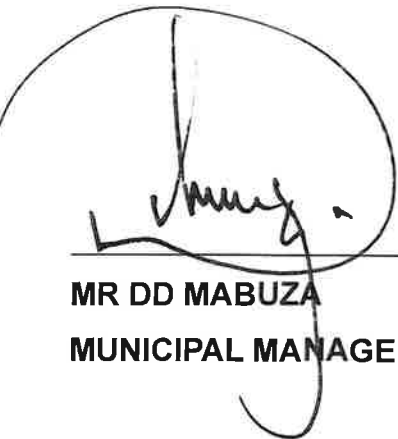
A detailed application that includes an application form that is available on the municipal website www.merafong.gov.za , comprehensive Curriculum Vitae, certified copies of qualifications, driver's licence and Identity Document, must be hand delivered to the Office Human Resource Management Office number **G30-G32**, Municipal Building, Halite Street, Carletonville during office hours OR emailed to

recruitment@merafong.gov.za. EMAIL APPLICATIONS ARE ACCEPTED. Reference number to be used on the subject. You will be required to bring the original document should you be shortlisted.

Fraudulent qualifications or documents will immediately be disqualified. The successful candidate will sign an employment contract.

All positions are stationed at the Merafong City Local Municipality. Merafong City Local Municipality reserves the right not to make an appointment. Merafong City Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from designated groups are encouraged to apply. If you do not hear from us within 90 days of the closing date, kindly accept that your application was unsuccessful, and communication will be limited to short-listed candidates.

Kind Regards



MR DD MABUZA
MUNICIPAL MANAGER



MERAFONG CITY LOCAL MUNICIPALITY ADVERTISEMENT INTERNAL/EXTERNAL

Merafong City Local Municipality hereby invites applications from suitably qualified and experienced for appointment to the following positions:

CLOSING DATE: FRIDAY, 12 SEPTEMBER 2025

1. ADVERTISEMENT AND APPOINTMENT PRINCIPLES

- 1.1 These vacant posts are advertised in terms of Municipal Systems Act 32/2000 as well as the Main Collective Agreement.
- 1.2 In the advertising and filling of these vacant posts the Departments will be guided by policy guidelines of the Employment Practice Policy and Employment Equity Plan.
- 1.3 Previously disadvantaged and disabled people are encouraged to apply.

2. GENERAL INSTRUCTIONS

Correspondence will be limited to successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.

2.1 INSTRUCTIONS TO CANDIDATES

- 2.1.1 Applications should be accompanied by a comprehensive CV which should include full particulars of training, qualifications, skills, competencies, knowledge & experience.
- 2.1.2 Certified copies of your identity document, driver's licence and qualifications not older than 6 months must be attached.
- 2.1.3 Applicants must quote the Reference Number for the position that they are applying for.

NB. The required original documents must be produced prior to the date of commencement of duty.

Emailed applications will be accepted.

NB! Merafong City Local Municipality cannot be held liable nor responsible for not considering, processing incomplete or incorrect applications or which reach their destination after the closing date referred below. Posted applications to Municipal Manager, Attention: Section Human Capital will only be accepted if they have an affixed post office stamp dated within the period of advertisement i.e. **before or on 12 September 2025**.

Applicants requiring additional information regarding the advertised post, must direct their enquiries to Room **G30/32** at the Section: Human Capital or telephone number (018) 788 9674/ 9046/ 9633. A container for **hand delivered** applications will be placed at Human Capital Section/ Reception, from Monday to Friday between **08:00 and 16:00** daily until, **12 September 2025**.

POST APPLICATIONS MUST BE ADDRESSED TO: **MUNICIPAL MANAGER:
Merafong City Local Municipality: Attention: Section Human Capital, P.O
BOX 3, CARLETONVILLE 2500**

PUBLICATION: ALL MERAFONG CITY NOTICE BOARDS AND WEBSITE