



## **MERAFONG CITY LOCAL MUNICIPALITY**

Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following position

<b>ENERGY</b> <b>INTERNAL / EXTERNAL JOB POSTING</b>
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<b><u>DEPARTMENT: ENERGY</u></b>
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<b>POSITION</b>	<b>: Manager Network Operations</b>
<b>SECTION</b>	<b>: Energy</b>
<b>REFERENCE NO</b>	<b>: MNO/03/08/2025</b>
<b>REMUNERATIONS</b>	<b>: In accordance with job level 1 of Merafong City local Municipality R 887 238.90 per annum excluding benefits</b>

### **MINIMUM REQUIREMENTS:**

- Grade 12
- Bachelor's Degree in Electrical Engineering - NQF Level 7(Heavy Current).
- Government Certificate of Competence for Electrical Engineers - GCC (will serve as a significant advantage).
- Proven experience in local government, utilities, or SOEs will be advantageous.
- Valid driver's license (Code B or higher).
- Minimum 8 years post-qualification experience in Electrical Engineering, with at least 5 years in a senior managerial or supervisory role in operation and maintenance of an electrical distribution network.
- Proven track record in managing medium voltage (MV) networks (11kV–33kV), switchgear, transformers, protection systems, and SCADA.
- Experience in local government or the public sector will be advantageous.

### **SKILLS AND KNOWLEDGE:**

- In-depth understanding of Electrical Network Operations, including MV and LV systems.
- Strong knowledge of NRS standards, OHS Act, SANS codes, and municipal electrical regulations.
- Financial acumen: budgeting, cost control, and asset management.
- Excellent project management skills (including knowledge of MFMA compliance).
- Strong people management and team leadership capabilities.

- Proficiency in technical software tools such as AutoCAD, SCADA systems, AMI, GIS, and MS Projects.
- Excellent communication, reporting, and stakeholder management skills.
- Emergency fault response and disaster recovery planning knowledge.

## **KEY RESPONSIBILITIES:**

- Managing the operation and maintenance of the electrical distribution network, including substations, overhead and underground infrastructure.
- Leading the diagnosis, fault analysis, and implementation of maintenance strategies for network reliability.
- Developing, implement and monitor operation and maintenance policies, standards and procedures.
- Ensuring compliance with OHS Act, NRS, SANS, and all relevant regulatory and statutory frameworks.
- Planning and execute preventive and corrective maintenance schedules.
- Managing capital and operational budgets for the unit.
- Oversee resource management, including personnel, equipment, and materials.
- Providing technical leadership, mentorship, and supervision to engineers, technologists, and technicians.
- Driving innovation, automation, and network modernization strategies.
- Representing the municipality in stakeholder engagements related to electrical operations.
- Compiling and present technical reports, feasibility studies, and risk assessments to senior management and council.
- Leading emergency responses to electrical faults and infrastructure failures.

## **COMPETENCIES**

### **Leading Competencies**

- Strategic Direction and Leadership
- People Management and Empowerment
- Program and Project Management
- Financial Management (in accordance with MFMA)
- Change Leadership
- Governance and Risk Management
- Operational and Service Delivery Innovation
- Functional Competencies:

## **Technical Competencies**

Engineering Process Management

Electrical Safety Compliance

Infrastructure Asset Management

Operational Resilience and Fault Restoration

Technical Standards and Quality Assurance

***Please note that within the framework of Council' Employment Plan and in promoting Gender Equality – people living with disability, female previously disadvantaged candidates are especially encouraged and invited to apply.***





## **MERA FONG CITY LOCAL MUNICIPALITY ADVERTISEMENT INTERNAL/EXTERNAL**

**Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following positions**

### **INTERNAL / EXTERNAL JOB POSTING**

**CLOSING DATE: FRIDAY, 12 SEPTEMBER 2025**

<b>1. DEPARTMENT: ENERGY</b>	
<b>SECTION: ENERGY</b>	
MANAGER ENERGY PLANNING	
MANAGER RENEWAL ENERGY PROGRAMME	
MANAGER NETWORK OPERATIONS	

The Merafong City Local Municipality promotes and applies the principles of employment equity, in line with the City's Employment Equity plan. As Merafong City LM, our values, as set out below, are core to who we are and provide us with a compass for our actions:

- Accountability
- Transparency
- Responsive
- Integrity
- Professionalism
- Excellence

All enquiries relating to job content can be directed to the Executive Manager: Corporate and Shared Services Ms. D Mokoma at tel. **(018) 788 9005/9046/9633** during office hours, or email to [dmokoma@merafong.gov.za](mailto:dmokoma@merafong.gov.za).

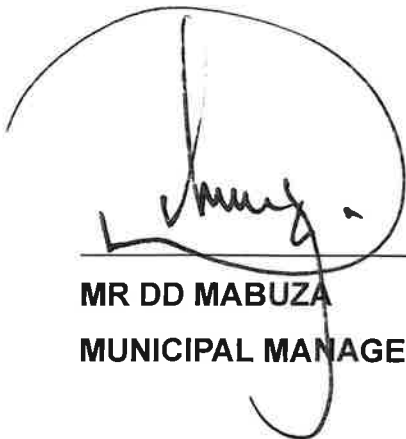
A detailed application that includes an application form that is available on the municipal website [www.merafong.gov.za](http://www.merafong.gov.za) , comprehensive Curriculum Vitae, certified copies of qualifications, driver's licence and Identity Document, must be hand delivered to the Office Human Resource Management Office number **G30-G32**, Municipal Building, Halite Street, Carletonville during office hours OR emailed to

recruitment@merafong.gov.za. EMAIL APPLICATIONS ARE ACCEPTED. Reference number to be used on the subject. You will be required to bring the original document should you be shortlisted.

Fraudulent qualifications or documents will immediately be disqualified. The successful candidate will sign an employment contract.

All positions are stationed at the Merafong City Local Municipality. Merafong City Local Municipality reserves the right not to make an appointment. Merafong City Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from designated groups are encouraged to apply. If you do not hear from us within 90 days of the closing date, kindly accept that your application was unsuccessful, and communication will be limited to short-listed candidates.

Kind Regards



A handwritten signature in black ink, appearing to read 'DD Mabuza', is written over a horizontal line. The signature is enclosed within a large, hand-drawn oval.

**MR DD MABUZA**  
**MUNICIPAL MANAGER**



## **MERAFONG CITY LOCAL MUNICIPALITY ADVERTISEMENT INTERNAL/EXTERNAL**

**Merafong City Local Municipality hereby invites applications from suitably qualified and experienced for appointment to the following positions:**

**CLOSING DATE: FRIDAY, 12 SEPTEMBER 2025**

### **1. ADVERTISEMENT AND APPOINTMENT PRINCIPLES**

- 1.1 These vacant posts are advertised in terms of Municipal Systems Act 32/2000 as well as the Main Collective Agreement.
- 1.2 In the advertising and filling of these vacant posts the Departments will be guided by policy guidelines of the Employment Practice Policy and Employment Equity Plan.
- 1.3 Previously disadvantaged and disabled people are encouraged to apply.

### **2. GENERAL INSTRUCTIONS**

Correspondence will be limited to successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.

#### **2.1 INSTRUCTIONS TO CANDIDATES**

- 2.1.1 Applications should be accompanied by a comprehensive CV which should include full particulars of training, qualifications, skills, competencies, knowledge & experience.
- 2.1.2 Certified copies of your identity document, driver's licence and qualifications not older than 6 months must be attached.
- 2.1.3 Applicants must quote the Reference Number for the position that they are applying for.

**NB. The required original documents must be produced prior to the date of commencement of duty.**

**Emailed applications will be accepted.**

**NB!** Merafong City Local Municipality cannot be held liable nor responsible for not considering, processing incomplete or incorrect applications or which reach their destination after the closing date referred below. Posted applications to Municipal Manager, Attention: Section Human Capital will only be accepted if they have an affixed post office stamp dated within the period of advertisement i.e. **before or on 12 September 2025.**

Applicants requiring additional information regarding the advertised post, must direct their enquiries to Room **G30/32** at the Section: Human Capital or telephone number (018) 788 9674/ 9046/ 9633. A container for **hand delivered** applications will be placed at Human Capital Section/ Reception, from Monday to Friday between **08:00 and 16:00** daily until, **12 September 2025**.

POST APPLICATIONS MUST BE ADDRESSED TO: **MUNICIPAL MANAGER:  
Merafong City Local Municipality: Attention: Section Human Capital, P.O  
BOX 3, CARLETONVILLE 2500**

**PUBLICATION: ALL MERAFONG CITY NOTICE BOARDS AND WEBSITE**