



MERAFONG CITY LOCAL MUNICIPALITY

Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following position

ENERGY INTERNAL / EXTERNAL JOB POSTING

DEPARTMENT: ENERGY

POSITION : Manager Renewable Energy
SECTION : Energy
REFERENCE NO : MRE/02/08/2025
REMUNERATIONS : In accordance with job level 1 of Merafong City local Municipality **R 887 238.90** per annum excluding benefits

REQUIREMENTS

- Grade 12
- Bachelor's Degree in Electrical Engineering (NQF Level 7)
- Registered as a Professional Engineer (Pr Eng) or Professional Technologist (Pr Tech Eng) with ECSA
- Minimum 8 years of post-qualification experience, including 5 years in a managerial or technical role in the energy sector
- Experience in renewable energy technologies, such as solar PV, wind, biogas, or energy storage systems
- Valid Code B driver's license

KNOWLEDGE AND SKILLS

In-depth knowledge of:

- Electrical engineering principles and renewable energy systems
- Local Government legislation: Municipal Systems Act, MFMA, Electricity Regulation Act, NERSA guidelines
- National Energy Policies, Integrated Resource Plan (IRP), and Green Energy initiatives
- Project and contract management (GCC, FIDIC, NEC, etc.)
- Budgeting, procurement (SCM), and financial planning for infrastructure projects
- Strong leadership and stakeholder management skills
- Excellent report writing, presentation, and communication abilities

- Proven track record in project development, funding applications (e.g., DBSA, DOE, GIZ), and grant management
- Risk management and compliance monitoring
- Computer literacy (MS Office, AutoCAD, GIS, SCADA, Energy Modelling Tools)

KEY RESPONSIBILITIES

- Developing and implement the Renewable Energy Master Plan and related strategies
- Planning and oversee the design, installation, and maintenance of renewable energy projects (e.g., solar farms, embedded generation, hybrid mini-grids)
- Managing electrical infrastructure and grid integration of renewable energy sources
- Leading feasibility studies, EIA processes, and technical evaluations
- Ensure compliance with engineering standards, safety codes, and municipal policies
- Managing engineering teams, consultants, and contractors
- Monitoring and report on project KPIs, budgets, risk, and performance
- Drive energy efficiency programs and implement smart-grid technologies
- Coordinating with national energy stakeholders (Eskom, NERSA, DOE/DMRE/DEE)
- Champion innovation, research, and skills development in the renewable energy unit
- Contributing to the municipality's climate resilience and carbon neutrality goals

CORE COMPETENCIES

Leading Competencies

- Strategic direction and leadership
- People management
- Programme and project management
- Financial management
- Change leadership
- Governance and risk management

Core Competencies

- Moral competence
- Planning and organizing
- Analysis and innovation
- Knowledge and information management
- Communication
- Results and quality focus

Technical Competencies

- Renewable energy systems engineering
- Electrical distribution and embedded generation
- Infrastructure asset management
- Performance monitoring and evaluation
- Public sector procurement and compliance

Please note that within the framework of Council' Employment Plan and in promoting Gender Equality – people living with disability, female previously disadvantaged candidates are especially encouraged and invited to apply.





MERA FONG CITY LOCAL MUNICIPALITY ADVERTISEMENT INTERNAL/EXTERNAL

Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following positions

INTERNAL / EXTERNAL JOB POSTING

CLOSING DATE: FRIDAY, 12 SEPTEMBER 2025

1. DEPARTMENT: ENERGY	
SECTION: ENERGY	
MANAGER ENERGY PLANNING	
MANAGER RENEWAL ENERGY PROGRAMME	
MANAGER NETWORK OPERATIONS	

The Merafong City Local Municipality promotes and applies the principles of employment equity, in line with the City's Employment Equity plan. As Merafong City LM, our values, as set out below, are core to who we are and provide us with a compass for our actions:

- Accountability
- Transparency
- Responsive
- Integrity
- Professionalism
- Excellence

All enquiries relating to job content can be directed to the Executive Manager: Corporate and Shared Services Ms. D Mokoma at tel. **(018) 788 9005/9046/9633** during office hours, or email to dmokoma@merafong.gov.za.

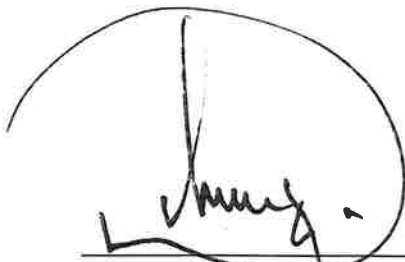
A detailed application that includes an application form that is available on the municipal website www.merafong.gov.za , comprehensive Curriculum Vitae, certified copies of qualifications, driver's licence and Identity Document, must be hand delivered to the Office Human Resource Management Office number **G30-G32**, Municipal Building, Halite Street, Carletonville during office hours OR emailed to

recruitment@merafong.gov.za. EMAIL APPLICATIONS ARE ACCEPTED. Reference number to be used on the subject. You will be required to bring the original document should you be shortlisted.

Fraudulent qualifications or documents will immediately be disqualified. The successful candidate will sign an employment contract.

All positions are stationed at the Merafong City Local Municipality. Merafong City Local Municipality reserves the right not to make an appointment. Merafong City Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from designated groups are encouraged to apply. If you do not hear from us within 90 days of the closing date, kindly accept that your application was unsuccessful, and communication will be limited to short-listed candidates.

Kind Regards



MR DD MABUZA
MUNICIPAL MANAGER



MERAFONG CITY LOCAL MUNICIPALITY ADVERTISEMENT INTERNAL/EXTERNAL

Merafong City Local Municipality hereby invites applications from suitably qualified and experienced for appointment to the following positions:

CLOSING DATE: FRIDAY, 12 SEPTEMBER 2025

1. ADVERTISEMENT AND APPOINTMENT PRINCIPLES

- 1.1 These vacant posts are advertised in terms of Municipal Systems Act 32/2000 as well as the Main Collective Agreement.
- 1.2 In the advertising and filling of these vacant posts the Departments will be guided by policy guidelines of the Employment Practice Policy and Employment Equity Plan.
- 1.3 Previously disadvantaged and disabled people are encouraged to apply.

2. GENERAL INSTRUCTIONS

Correspondence will be limited to successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful.

2.1 INSTRUCTIONS TO CANDIDATES

- 2.1.1 Applications should be accompanied by a comprehensive CV which should include full particulars of training, qualifications, skills, competencies, knowledge & experience.
- 2.1.2 Certified copies of your identity document, driver's licence and qualifications not older than 6 months must be attached.
- 2.1.3 Applicants must quote the Reference Number for the position that they are applying for.

NB. The required original documents must be produced prior to the date of commencement of duty.

Emailed applications will be accepted.

NB! Merafong City Local Municipality cannot be held liable nor responsible for not considering, processing incomplete or incorrect applications or which reach their destination after the closing date referred below. Posted applications to Municipal Manager, Attention: Section Human Capital will only be accepted if they have an affixed post office stamp dated within the period of advertisement i.e. **before or on 12 September 2025.**

Applicants requiring additional information regarding the advertised post, must direct their enquiries to Room **G30/32** at the Section: Human Capital or telephone number (018) 788 9674/ 9046/ 9633. A container for **hand delivered** applications will be placed at Human Capital Section/ Reception, from Monday to Friday between **08:00 and 16:00** daily until, **12 September 2025**.

POST APPLICATIONS MUST BE ADDRESSED TO: **MUNICIPAL MANAGER:
Merafong City Local Municipality: Attention: Section Human Capital, P.O
BOX 3, CARLETONVILLE 2500**

PUBLICATION: ALL MERAFONG CITY NOTICE BOARDS AND WEBSITE