



MERA FONG CITY LOCAL MUNICIPALITY

*Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following position:

DEPARTMENT: TECHNICAL SERVICES

INTERNAL / EXTERNAL JOB POSTING

POSITION : **ARTISAN MILLWRIGHT**
SECTION : **WASTEWATER TREATMENT WORKS**
REFERENCE : **AM5/05/2026**
REMUNERATION : In accordance with Job Level 8 Of Merafong City Local Municipality ((R 336 118.59 – R 353 172.38 – R 371 124.61 – R 389 968.79 Per Annum, Excluding Benefits)

REQUIREMENTS: Grade 12 (Matric) NQF Level 6 qualification in Electrical and Mechanical Engineering Qualified Millwright (Red Seal Certification). Minimum of 5 years' relevant experience within a municipal water. Valid Code B Driver's License.

KEY RESPONSIBILITIES: Perform fault finding and breakdown repairs on mechanical and electrical equipment. Fabricate fittings for: Pump stations, and Pipelines. Assist with and sign off on new installations. Program and maintain: Variable Speed Drives (VSDs), Soft starters, and Other electronic control equipment. Calibrate critical infrastructure, including: Flow meters, Level sensors, and Related instrumentation. Develop and implement preventative maintenance plans: Lubrication (oil and grease schedules), and Equipment servicing. Organize and coordinate work teams effectively. Perform welding on: Stainless steel, Cast iron, and Mild steel. Plan and manage projects and maintenance activities. Provide guidance and technical support to staff. Ensure compliance with Occupational Health and Safety (OHS) standards. Manage administrative functions, including: Reporting, Leave approvals, and General documentation. Monitor section performance by: Identifying deviations, Implementing corrective actions, and Evaluating performance against KPIs and PIs. Perform standby duties as required (*non-remunerative, subject to earnings threshold*). Execute any other ad hoc duties as instructed by management.

POSITION	: SENIOR PROCESS CONTROLLER- CLASS V
SECTION	: WASTEWATER TREATMENT WORKS
REFERENCE	: SPC6/05/2026
VACANCY	: X3
REMUNERATION	: In accordance with Job Level 8 Of Merafong City Local Municipality(R 336 118.59 – R 353 172.38 – R 371 124.61 – R 389 968.79 Per Annum, Excluding Benefits)

REQUIREMENTS: Grade 12 (Matric) or relevant post-matric qualification. Preferably NTC 3 in Water Treatment or Wastewater Treatment. Trade-related qualification: Operator's Certificate or Wastewater Treatment Practice (N3). Minimum of 2–5 years' relevant experience in a wastewater treatment environment. Registered as a Class V Process Controller with the Department of Water and Sanitation (DWS) (*Regulation 3630*). Valid Code EB Driver's License.

KEY REQUIREMENTS: Monitor and control operational processes associated with wastewater treatment works (WWTW). Ensure optimal functionality and efficiency of treatment plant systems and related infrastructure. Coordinate and manage: Administrative requirements, Operational reporting, and Performance tracking aligned to KPIs. Supervise and control: Personnel performance, Productivity levels, and Workplace discipline. Demonstrate knowledge and oversight of: Wastewater treatment processes, Plant performance and system functionality, and Recording, analysing, and reporting operational data. Ensure compliance with operational standards and regulatory requirements Provide supervision and guidance to subordinate staff. Maintain a safe and healthy working environment in line with Occupational Health and Safety (OHS) standards.

POSITION	: JUNIOR PROCESS CONTROLLER- CLASS V
SECTION	: WASTEWATER TREATMENT WORKS
VACANCY	: X3
REFERENCE	: JPC7/05/2026
REMUNERATION	: In accordance with Job Level 10 - 9 Of Merafong City Local Municipality(R 242 857.53 – R 251 958.05 – R 261 830.97 – R 273 319.74 – R 279 382.45 – R 291 995.88 - R 304 722.40 – R 318 518.61 Per Annum, Excluding Benefits)

REQUIREMENTS: NQF Level 5 qualification in Water Care, in line with Regulation 2834 / Regulation 17. Minimum of 4 years' continuous experience at Class B Wastewater Treatment Works Valid Code B Driver's License. At least 1-year supervisory experience. Registered as a Class V Process Controller with the Department of Water and Sanitation (DWS).


KEY RESPONSIBILITIES: Coordinate risk-based wastewater safety and security operations during a defined shift period. Supervise and manage personnel to ensure: High productivity, Reduced grievances and labour disruptions, and Effective team performance. Monitor and control: Plant processes and operations, and Stock levels and material usage. Evaluate: Efficiency of applied technologies, and Utilization of plant assets to meet operational objectives. Coordinate and monitor plant operations to ensure: Compliance with effluent standards, and Adherence to policies and regulatory requirements. Conduct operational and compliance monitoring aligned with: Department of Water and Sanitation license conditions, General Authorisations, and Wastewater quality monitoring programmes. Support management of: Internal and external customer complaints, and Operational challenges during wastewater quality incidents. Perform basic preventative maintenance, including: Pumps, Valves, Glands, and Filters. Perform minor repair work on plant and equipment. Coordinate cleaning and maintenance of: Buildings, Sumps, and Reservoirs. Supervise staff and ensure adherence to: Operational procedures, and Health and safety standards.

POSITION	: PROCESS CONTROLLER- CLASS III
SECTION	: WASTEWATER TREATMENT WORKS
VACANCY	: x24
REFERENCE	: PC9/05/2026
REMUNERATION	: In accordance with Job Level 11, - 10 Of Merafong City Local Municipality (R 216 741.97 – R 220 523.10 – R 224 359.14 – R 231 976.32 – R 239 994.23 – R 242 857.53 - R 251 958.05 – R 261 830.97 – R 273 319.74 Per Annum, Excluding Benefits)

REQUIREMENTS: NQF Level 3 qualification in Wastewater Treatment or equivalent. Minimum of 5 years' cumulative, relevant experience in wastewater treatment operations, specifically: Activated Sludge Process, and Trickling Filter Process Minimum registration or eligibility to register as a Class III Process Controller for Wastewater Treatment Works.. Good health and sober habits. Physically fit and able-bodied. Basic skills in: Maintenance and construction, Report writing, and Numerical calculations. Ability to work in all weather conditions, including day and night shifts.

KEY RESPONSIBILITIES: Coordinate, control, and monitor Wastewater Treatment Works (WWTW) operations. Conduct operational and compliance monitoring to ensure: Effluent meets prescribed regulatory standards, and Plant performance is maintained at optimal levels. Perform basic preventative maintenance, including: Pumps, Valves, Water glands, and Sand filters. Carry out minor repairs on plant and equipment. Implement risk-based water safety and security practices. Supervise plant personnel and ensure: Adherence to operational procedures, and Productivity and discipline. Work on a 6-day shift cycle. Maintain cleanliness through: Housekeeping of process units, and General plant upkeep. Monitor and control: Plant stock levels, and Material usage. Evaluate: Efficiency of applied treatment technologies, and Utilization of plant assets to meet operational objectives.

Professional Competencies Oral and written communication. Problem-solving and decision-making. Planning and organizing. Ethics and professionalism. **Functional Competencies:** Discipline-specific technical skills. Task and process management. Operation of treatment plant equipment and systems. Quality orientation. Workplace health and safety compliance. Basic people management. **Public Service Competencies** Service delivery orientation. Interpersonal relations. Communication and responsiveness. **Personal Competencies:** Action and outcome orientation. Resilience and adaptability. Change readiness. Cognitive ability and continuous learning. **Management & Leadership Competencies:** Direction setting. Impact and influence. Coaching and mentoring. Team orientation.

Please note that within the framework of Council's Employment Equity Plan and in promoting Gender Equality – people living with disability, female and previously disadvantaged candidates are especially encouraged and invited to apply. 



MERAFONG CITY LOCAL MUNICIPALITY

Merafong City Local Municipality hereby invites applications from suitable qualified and experienced candidates for appointment to the following position:

DEPARTMENT: TECHNICAL SERVICES

INTERNAL / EXTERNAL JOB POSTING

POSITION : SUPERITENDENT ENGINEERING TECHNICIAN
SECTION : WATER AND SANITATION
VACANCY : X2
REFERENCE : SET12/05/2026
REMUNERATION : In accordance with Job Level 6 Of Merafong City Local Municipality (R 452 056.66 – R 473 563.76 – R 496 150.28 *Per Annum, Excluding Benefits*)

REQUIREMENTS: National Diploma in Civil Engineering or equivalent qualification. Registration with the Engineering Council of South Africa (ECSA) as a Candidate Engineering Technician or Professional Engineering Technician will be an added advantage. 3 - 5 years' relevant experience in water and sanitation infrastructure, operations, and maintenance, preferably within a municipal environment. Equivalent qualification: Grade (11 or 12) with NQF level 4 Trade in Water and Sanitation, coupled with (15 – 20) years' relevant experience in water and sanitation infrastructure, operations, and maintenance, preferably within a municipal environment. Knowledge of water reticulation systems, sewer reticulation, pump stations, reservoirs, and water distribution networks. Computer literacy in MS Office and basic knowledge of engineering or asset management systems. Understanding of municipal legislation and regulations, including MFMA, OHS Act, and relevant water services legislation. Valid Code B driver's license. Good communication, technical reporting, and supervisory skills.

KEY RESPONSIBILITIES: Supervise daily operations and maintenance of water supply and sanitation infrastructure. Coordinate repair and maintenance work on water pipelines, sewer networks, pump stations, and reservoirs. Conduct routine inspections of water and sanitation infrastructure to identify faults, leaks, and maintenance requirements. Supervise technical staff, artisans, and general workers in the Water and Sanitation Section. Ensure efficient response to water and sanitation service complaints from communities. Maintain records of maintenance activities, materials used, and operational reports. Assist with implementation of water and sanitation

projects and ensure compliance with engineering standards. Monitor contractors and service providers working on water and sanitation infrastructure. Ensure compliance with occupational health and safety regulations on site. Support the section with infrastructure planning, asset management, and reporting.

POSITION	: SENIOR TECHNICIAN (FOREMAN)
SECTION	: WATER AND SANITATION
REFERENCE	: STF13/05/2026
VACANCY	: X3
REMUNERATION	: In accordance with Job Level 7 Of Merafong City Local Municipality (R 399 738.29 – R 420 088.45 – R 441 492.15 Per Annum, Excluding Benefits)

REQUIREMENTS: Grade 12 (Matric) or equivalent qualification. Trade Test Certificate in a relevant field (e.g., Plumbing, Mechanical, Fitting, or Civil Engineering-related trade) will be an added advantage. 3–5 years' experience in water and sanitation operations and maintenance, preferably within a municipal environment. Knowledge of water reticulation systems, sewer reticulation networks, pump stations, reservoirs, and related infrastructure. Ability to supervise and coordinate maintenance teams and field operations. Knowledge of occupational health and safety regulations. Computer literacy and basic administrative skills will be an added advantage. Valid Code B driver's license. Good communication, leadership, and problem-solving skills.

KEY RESPONSIBILITIES: Supervise daily operations and maintenance activities related to water supply and sanitation infrastructure. Coordinate and monitor repair of water pipelines, sewer blockages, leaks, and pump station maintenance. Lead and manage technical teams, artisans, and general workers in the field. Conduct routine inspections of water and sanitation infrastructure to identify faults and maintenance needs. Ensure efficient response to community complaints related to water supply interruptions and sewer blockages. Maintain records of maintenance work, materials used, and operational activities. Ensure compliance with occupational health and safety standards during maintenance work. Monitor the performance of service providers and contractors involved in water and sanitation works. Assist in implementation of water and sanitation infrastructure projects. Support the section with operational reporting and infrastructure maintenance planning.

POSITION	: ARTISAN
SECTION	: WATER AND SANITATION
VACANCY	: X8
REFERENCE	: A14/05/2026
REMUNERATION	: In accordance with Job Level 8 Of Merafong City Local Municipality (R 336 118.59 – R 353 172.38 – R 371 124.61 – R 389 968.79 Per Annum, Excluding Benefits)

REQUIREMENTS: Grade 12 (Matric) or equivalent qualification. Trade Test Certificate in Plumbing, Mechanical, Fitting, or a related technical trade relevant to water and sanitation infrastructure. 2–3 years' relevant experience in water supply and sanitation maintenance, preferably within a municipal or technical services environment. Knowledge of water reticulation systems, sewer networks, pipelines, valves, pumps, and related infrastructure. Ability to read and interpret technical drawings and maintenance instructions. Knowledge of occupational health and safety regulations applicable to water and sanitation operations. Valid Code B driver's license will be an added advantage. Good communication and problem-solving skills.

KEY RESPONSIBILITIES: Perform installation, maintenance, and repair of water and sanitation infrastructure, including pipelines, valves, hydrants, and sewer systems. Assist with repair of water leaks, pipe bursts, and sewer blockages. Conduct routine inspections and preventative maintenance on water and sanitation infrastructure. Assist in maintenance of pump stations, reservoirs, and related equipment. Respond to service delivery complaints related to water supply interruptions and sewer blockages. Ensure proper use and maintenance of tools, equipment, and materials. Maintain records of maintenance work and materials used. Ensure compliance with occupational health and safety standards while performing duties. Assist in emergency repairs and restoration of water and sanitation services. Support the technical team in infrastructure projects and maintenance programmes.

POSITION	: ARTISAN ASSISTANT
SECTION	: WATER AND SANITATION
VACANCY	: X10
REFERENCE	: AA15/05/2026
REMUNERATION	: In accordance with Job Level 11 - 10 Of Merafong City Local Municipality ((R 216 741.97 – R 220 523.10 – R 224 359.14 – R 231 976.32 – R 239 994.23 – R 242 857.53 - R 251 958.05 – R 261 830.97 – R 273 319.74 <i>Per Annum, Excluding Benefits</i>)

REQUIREMENTS: Grade 12 (Matric) or equivalent qualification. Relevant technical certificate in plumbing, mechanical, civil construction, or related field will be an added advantage. 1–2 years' experience in water and sanitation operations, maintenance, or construction work, preferably within a municipal or technical services environment. Basic knowledge of water reticulation systems, sewer networks, pipelines, valves, and sanitation infrastructure. Ability to work with tools and equipment used in water and sanitation maintenance. Knowledge of occupational health and safety regulations. Physically fit and able to perform manual labour in field conditions. Valid Code B driver's license will be an added advantage. Good communication and teamwork skills

KEY RESPONSIBILITIES: Assist artisans with the installation, maintenance, and repair of water and sanitation infrastructure. Assist in repairing water leaks, pipe bursts, and sewer blockages. Support maintenance activities related to pipelines, valves, hydrants, reservoirs, and sewer systems. Assist with routine inspections and preventative maintenance of water and sanitation infrastructure. Load, unload, and prepare tools, equipment, and materials required for maintenance work. Assist in excavation, pipe laying, and backfilling activities during repairs and installations. Maintain clean and safe working areas during and after maintenance activities. Assist in responding to community service complaints related to water and sanitation services. Ensure compliance with occupational health and safety standards during all maintenance work. Support the technical team during emergency repairs and infrastructure maintenance programmes.

POSITION	: TLB OPERATOR
SECTION	: WATER AND SANITATION
VACANCY	: X2
REFERENCE	: TLB17/05/2026
REMUNERATION	: In accordance with Job Level 9 Of Merafong City Local Municipality (R 279 382.46 – R 291 995.88 – R 304 722.40 – R 318 518.61 Per Annum, Excluding Benefits)

REQUIREMENTS: Grade 10 or equivalent qualification (Grade 12 will be an added advantage). Valid TLB/Excavator Operator competency certificate or license. Valid Code C1 or relevant driver's license will be an added advantage. 2–3 years' relevant experience operating a TLB or similar heavy construction equipment, preferably within a municipal or water and sanitation environment. Knowledge of excavation work, trenching, backfilling, and handling of underground water and sewer infrastructure. Basic understanding of occupational health and safety regulations. Ability to work under pressure and in emergency situations. Good communication and teamwork skills.

KEY RESPONSIBILITIES: Operate the TLB machine for excavation, trenching, loading, backfilling, and site preparation related to water and sanitation works. Assist with excavation for pipe laying, repair of water leaks, sewer blockages, and burst pipes. Ensure safe operation of the TLB near water pipelines, sewer lines, valves, and related underground infrastructure. Conduct daily pre-trip and post-trip inspections of the TLB and report any faults or mechanical defects. Perform basic cleaning and maintenance checks on the machine to ensure operational readiness. Support artisans, operators, and general workers during maintenance and construction activities. Ensure compliance with occupational health and safety standards while operating machinery. Maintain proper records of machine usage, fuel consumption, and work performed. Respond to emergency callouts involving excavation and repair of water and sanitation infrastructure. Ensure that work sites are left in a safe and clean condition after completion of tasks.

CORE COMPETENCIES: **Professional Competencies** Oral and written communication. Problem-solving and decision-making. Planning and organizing. Ethics and professionalism. **Functional Competencies:** Discipline-specific technical skills. Task and process management. Operation of treatment plant equipment and systems. Quality orientation. Workplace health and safety compliance. Basic people management. **Public Service Competencies** Service delivery orientation. Interpersonal relations. Communication and responsiveness. **Personal Competencies:** Action and outcome orientation. Resilience and adaptability. Change readiness. Cognitive ability and continuous learning. **Management & Leadership Competencies:** Direction setting. Impact and influence. Coaching and mentoring. Team orientation.